#### § 104.220

- (5) Ensure that any problems identified during audits or inspections are reported to the CSO, and promptly implement any corrective actions;
- (6) Ensure security awareness and vigilance on board the vessel;
- (7) Ensure adequate security training for vessel personnel;
- (8) Ensure the reporting and recording of all security incidents;
- (9) Ensure the coordinated implementation of the VSP with the CSO and the relevant Facility Security Officer, when applicable;
- (10) Ensure security equipment is properly operated, tested, calibrated and maintained; and
- (11) Ensure consistency between security requirements and the proper treatment of vessel personnel affected by those requirements.

# § 104.220 Company or vessel personnel with security duties.

Company and vessel personnel responsible for security duties must have knowledge, through training or equivalent job experience, in the following, as appropriate:

- (a) Knowledge of current security threats and patterns;
- (b) Recognition and detection of dangerous substances and devices;
- (c) Recognition of characteristics and behavioral patterns of persons who are likely to threaten security;
- (d) Techniques used to circumvent security measures;
- (e) Crowd management and control techniques;
  - (f) Security related communications;
- (g) Knowledge of emergency procedures and contingency plans;
- (h) Operation of security equipment and systems;
- (i) Testing and calibration of security equipment and systems, and their maintenance while at sea;
- (j) Inspection, control, and monitoring techniques;
- (k) Relevant provisions of the Vessel Security Plan (VSP);
- (l) Methods of physical screening of persons, personal effects, baggage, cargo, and vessel stores; and
- (m) The meaning and the consequential requirements of the different Maritime Security (MARSEC) Levels.

# § 104.225 Security training for all other vessel personnel.

All other vessel personnel, including contractors, whether part-time, full-time, temporary, or permanent, must have knowledge of, through training or equivalent job experience in the following:

(a) Relevant provisions of the Vessel Security Plan (VSP);

(b) The meaning and the consequential requirements of the different Maritime Security (MARSEC) Levels, including emergency procedures and contingency plans;

(c) Recognition and detection of dangerous substances and devices;

(d) Recognition of characteristics and behavioral patterns of persons who are likely to threaten security; and

(e) Techniques used to circumvent security measures.

## § 104.230 Drill and exercise requirements.

- (a) General. Drills and exercises must test the proficiency of vessel personnel in assigned security duties at all Maritime Security (MARSEC) Levels and the effective implementation of the Vessel Security Plan (VSP). They must enable the Vessel Security Officer (VSO) to identify any related security deficiencies that need to be addressed.
- (b) *Drills*. (1) The VSO must ensure that at least one security drill is conducted at least every 3 months, except when a vessel is out of service due to repairs or seasonal suspension of operation provided that in such cases a drill must be conducted within one week of the vessel's reactivation. Security drills may be held in conjunction with non-security drills where appropriate.
- (2) Drills must test individual elements of the VSP, including response to security threats and incidents. Drills should take into account the types of operations of the vessel, vessel personnel changes, and other relevant circumstances. Examples of drills include unauthorized entry to a restricted area, response to alarms, and notification of law enforcement authorities.
- (3) If the vessel is moored at a facility on the date the facility has planned to conduct any drills, the vessel may,

but is not required to, participate in the facility's scheduled drill.

- (4) Drills must be conducted within one week whenever the percentage of vessel personnel with no prior participation in a vessel security drill on that vessel exceeds 25 percent.
- (c) *Exercises*. (1) Exercises must be conducted at least once each calendar year, with no more than 18 months between exercises.
  - (2) Exercises may be:
  - (i) Full scale or live;
  - (ii) Tabletop simulation or seminar;
- (iii) Combined with other appropriate exercises; or
- (iv) A combination of the elements in paragraphs (c)(2)(i) through (iii) of this section.
- (3) Exercises may be vessel-specific or part of a cooperative exercise program to exercise applicable facility and vessel security plans or comprehensive port exercises.
- (4) Each exercise must test communication and notification procedures, and elements of coordination, resource availability, and response.
- (5) Exercises are a full test of the security program and must include the substantial and active participation of relevant company and vessel security personnel, and may include facility security personnel and government authorities depending on the scope and the nature of the exercises.

## § 104.235 Vessel recordkeeping requirements.

- (a) Unless otherwise specified in this section, the Vessel Security Officer must keep records of the activities as set out in paragraph (b) of this section for at least 2 years and make them available to the Coast Guard upon request.
- (b) Records required by this section may be kept in electronic format. If kept in an electronic format, they must be protected against unauthorized deletion, destruction, or amendment. The following records must be kept:
- (1) *Training.* For each security training session, the date of each session, duration of session, a description of the training, and a list of attendees;
- (2) Drills and exercises. For each drill or exercise, the date held, description

of drill or exercise, list of participants; and any best practices or lessons learned which may improve the Vessel Security Plan (VSP);

- (3) Incidents and breaches of security. Date and time of occurrence, location within the port, location within the vessel, description of incident or breaches, to whom it was reported, and description of the response;
- (4) Changes in Maritime Security (MARSEC) Levels. Date and time of notification received, and time of compliance with additional requirements;
- (5) Maintenance, calibration, and testing of security equipment. For each occurrence of maintenance, calibration, and testing, the date and time, and the specific security equipment involved;
- (6) Security threats. Date and time of occurrence, how the threat was communicated, who received or identified the threat, description of threat, to whom it was reported, and description of the response;
- (7) Declaration of Security (DoS). Manned vessels must keep on board a copy of the last 10 DoSs and a copy of each continuing DoS for at least 90 days after the end of its effective period; and
- (8) Annual audit of the VSP. For each annual audit, a letter certified by the VSO stating the date the audit was completed.
- (c) Any records required by this part must be protected from unauthorized access or disclosure.

#### § 104.240 Maritime Security (MARSEC) Level coordination and implementation.

- (a) The vessel owner or operator must ensure that, prior to entering a port, all measures are taken that are specified in the Vessel Security Plan (VSP) for compliance with the MARSEC Level in effect for the port.
- (b) When notified of an increase in the MARSEC Level, the vessel owner or operator must ensure:
- (1) If a higher MARSEC Level is set for the port in which the vessel is located or is about to enter, the vessel complies, without undue delay, with all measures specified in the VSP for compliance with that higher MARSEC Level: